

Proposed 2027 STEP STRUCTURE - Regular Employees

(with STEP Adjusting and rates adjusted by LMC Salary Survey)

Grade		MINIMUM				MIDPOINT	Effective: 01.01.27					MAXIMUM	Job Title
Level	Points		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		
100	153	\$14.66	\$15.10	\$15.55	\$16.02	\$16.50	\$16.99	\$17.50	\$18.03	\$18.57	\$19.13	\$19.70	Liquor Store Clerks
													\$7,623.20 \$32,783.82
120	160	\$18.21	\$18.76	\$19.32	\$19.90	\$20.50	\$21.12	\$21.75	\$22.40	\$23.07	\$23.77	\$24.48	Deputy Clerk
													\$24,625.67 \$40,732.11
140	188	\$20.05	\$20.65	\$21.27	\$21.91	\$22.57	\$23.24	\$23.94	\$24.66	\$25.40	\$26.16	\$26.94	Maintenance Worker
													\$41,701.92 \$56,043.89
160	213	\$25.73	\$26.50	\$27.30	\$28.12	\$28.96	\$29.83	\$30.72	\$31.64	\$32.59	\$33.57	\$34.58	Utilities Superintendent
													\$53,518.40 \$71,924.25
200	291	\$25.73	\$26.50	\$27.30	\$28.12	\$28.96	\$29.83	\$30.72	\$31.64	\$32.59	\$33.57	\$34.58	Liquor Store Manager
													\$53,518.40 \$71,924.25
260	496	\$31.34	\$32.28	\$33.25	\$34.25	\$35.27	\$36.33	\$37.42	\$38.54	\$39.70	\$40.89	\$42.12	Clerk-Treasurer
													\$65,187.20 \$87,606.15
		MINIMUM	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	MAXIMUM	
						MIDPOINT							