

2.5%increase 2026 STEP STRUCTURE - Regular Employees

(with STEP Adjusting and rates adjusted by LMC Salary Survey)

Grade Level		Points	MINIMUM	Step 1	Step 2	Step 3	MIDPOINT	Step 5	Step 6	Step 7	Step 8	Step 9	MAXIMUM	Job Title
100	153		\$13.66	\$14.07	\$14.50	\$14.93	\$15.38	\$15.84	\$16.31	\$16.80	\$17.31	\$17.83	\$18.36	Liquor Store Clerks
120	160		\$18.21	\$18.76	\$19.32	\$19.90	\$20.50	\$21.12	\$21.75	\$22.40	\$23.07	\$23.77	\$24.48	Deputy Clerk
140	188		\$20.05	\$20.65	\$21.27	\$21.91	\$22.57	\$23.24	\$23.94	\$24.66	\$25.40	\$26.16	\$26.94	Maintenance Worker
160	213		\$25.23	\$25.98	\$26.76	\$27.56	\$28.39	\$29.24	\$30.12	\$31.02	\$31.95	\$32.91	\$33.90	Utilities Superintendent
200	291		\$25.23	\$25.98	\$26.76	\$27.56	\$28.39	\$29.24	\$30.12	\$31.02	\$31.95	\$32.91	\$33.90	Liquor Store Manager
260	496		\$29.34	\$30.22	\$31.12	\$32.06	\$33.02	\$34.01	\$35.03	\$36.08	\$37.16	\$38.28	\$39.42	Clerk-Treasurer
			MINIMUM	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	MAXIMUM	

Effective: 1/1/2026

Proposed: Change in Liquor Store Manager Step Structure

Approved amounts as of 01.01.2026	22.27	22.94	23.63	24.34	25.07	25.82	26.6	27.39	28.22	29.06	29.93
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