

# 2025 STEP STRUCTURE - Regular Employees

(with STEP Adjusting and rates adjusted by LMC Salary Survey)

		MINIMUM				MIDPOINT	Effective: 1/1/2025					MAXIMUM	Job Title
Grade Level	Points		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		
100	153	\$13.33	\$13.73	\$14.14	\$14.56	\$15.00	\$15.45	\$15.91	\$16.39	\$16.88	\$17.39	\$17.91	Liquor Store Clerks
120	160	\$17.77	\$18.30	\$18.85	\$19.42	\$20.00	\$20.60	\$21.22	\$21.85	\$22.51	\$23.18	\$23.88	Deputy Clerk
140	188	\$19.56	\$20.15	\$20.75	\$21.37	\$22.01	\$22.68	\$23.36	\$24.06	\$24.78	\$25.52	\$26.29	Maintenance Worker
160	213	\$24.61	\$25.34	\$26.11	\$26.89	\$27.70	\$28.53	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07	Utilities Superintendent
200	291	\$21.73	\$22.38	\$23.06	\$23.75	\$24.46	\$25.19	\$25.95	\$26.73	\$27.53	\$28.36	\$29.21	Liquor Store Manager
260	496	\$28.62	\$29.48	\$30.36	\$31.27	\$32.21	\$33.18	\$34.17	\$35.20	\$36.25	\$37.34	\$38.46	Clerk-Treasurer
		MINIMUM	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	MAXIMUM	

\$27,722.66 \$37,256.93

\$22,173.84 \$29,799.79

\$40,684.18 \$54,676.13

\$51,181.94 \$68,784.24

\$45,204.64 \$60,751.26

\$59,526.58 \$79,998.75

## Proposed 2.5%increase 2026 STEP STRUCTURE - Regular Employees

(with STEP Adjusting and rates adjusted by LMC Salary Survey)

		MINIMUM				MIDPOINT	Effective:					MAXIMUM	Job Title
Grade Level	Points		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		
100	153	\$13.66	\$14.07	\$14.50	\$14.93	\$15.38	\$15.84	\$16.31	\$16.80	\$17.31	\$17.83	\$18.36	Liquor Store Clerks
120	160	\$18.21	\$18.76	\$19.32	\$19.90	\$20.50	\$21.12	\$21.75	\$22.40	\$23.07	\$23.77	\$24.48	Deputy Clerk
140	188	\$20.05	\$20.65	\$21.27	\$21.91	\$22.57	\$23.24	\$23.94	\$24.66	\$25.40	\$26.16	\$26.94	Maintenance Worker
160	213	\$25.23	\$25.98	\$26.76	\$27.56	\$28.39	\$29.24	\$30.12	\$31.02	\$31.95	\$32.91	\$33.90	Utilities Superintendent
200	291	\$22.27	\$22.94	\$23.63	\$24.34	\$25.07	\$25.82	\$26.60	\$27.39	\$28.22	\$29.06	\$29.93	Liquor Store Manager
260	496	\$29.34	\$30.22	\$31.12	\$32.06	\$33.02	\$34.01	\$35.03	\$36.08	\$37.16	\$38.28	\$39.42	Clerk-Treasurer
		MINIMUM	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	MAXIMUM	

\$28,419.56 \$38,193.51

\$22,731.38 \$30,549.08

\$41,701.92 \$56,043.89

\$52,468.52 \$70,513.30

\$46,328.36 \$62,261.44

\$61,017.84 \$82,002.87

## Minimum Wage

2025 11.13

2026 11.41