

City of Vergas

Liquor Store, Municipal Buildings, License Committee Meeting

The Liquor Store/Municipal Building/License Committee was called to order on Monday, October 26, 2025, at 8:30 am at 131 E Main St at the Government Services Center.

2025	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Dwight Lundgren, Mayor Appointment	P/P	N/A	N/A	P/P	N/A	N/A	N/A					
James Stenger, Council Appointment	P/P	N/A	N/A	P/P	N/A	N/A	N/A	N/A	N/A	N/A	P	
Julie Bruhn, Mayor Appointment								N/A	N/A	N/A	P	
Julie Lammers, Clerk-Treasurer	P/P	N/A	N/A	P/P	N/A	N/A	N/A	N/A	N/A	N/A	P	
Mike Dufrane, Utilities Superintendent	N/A/P	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

P: Present A: Absent N/A: No Meeting

Call to order

Lammers called the meeting to order at 11:00 AM.

Additions and Deletions

None

Paid Family and Medical Leave (PFML)

Reviewed current state law regarding PFML beginning January 1, 2025. Bruhn stated employers having less than 50 employees are exempt. Committee decided not to move forward with PFML.

Personnel Policy

Discussed advance resignation notice program to be added to personnel policy. The purpose is designed to improve efficiency and stability of the city's workforce by encouraging employees to give City advance notice of their intent to resign. The purpose of this program is to begin replacing an employee who is leaving he City as soon as possible after notice is received, reducing the time and position remains unfilled. Current policy states: Any employee wishing to leave municipal service in good standing shall file with the City Council at least 14 days before leaving, provided a written resignation stating the effective date of the resignation and the reason for leaving. Committee felt the advance resignation notice program was not needed at this time. Committee asked Lammers to check state law about requiring a 30-day notice.

Employee Reviews

Micheal DuFrane and Julie Lammers will have their annual job review on December 17, 2025, beginning at 10:00 am.

Adjournment

The meeting was adjourned at 11:35 AM.

Secretary,

Julie Lammers, CMC
Vergas City Clerk-Treasurer

Council Recommendations

None.

Follow Up Actions

Lammers to review state law regarding 30-day notice.