

2024 STEP STRUCTURE - Regular Employees
(with STEP Adjusting + cola 3%)

2024 Pay Structure
and 2025 Proposed Pay Structure

Effective: 1/1/2024

Grade Level		Points	MINIMUM	Step 1	Step 2	Step 3	MIDPOINT	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	MAXIMUM	Job Title
100		153	\$11.67	\$12.02	\$12.38	\$12.75	\$13.13	\$13.53	\$13.93	\$14.35	\$14.78	\$15.23	\$15.68	Liquor Store Clerks	
110		102	\$11.94	\$12.30	\$12.66	\$13.04	\$13.44	\$13.84	\$14.25	\$14.68	\$15.12	\$15.58	\$16.04	Office Support Technician	
120		150	\$17.09	\$17.60	\$18.13	\$18.67	\$19.23	\$19.81	\$20.40	\$21.02	\$21.65	\$22.30	\$22.96	Event Center Coordinator	
140		188	\$17.82	\$18.35	\$18.90	\$19.47	\$20.06	\$20.66	\$21.28	\$21.92	\$22.57	\$23.25	\$23.95	Maintenance Worker	
160		213	\$21.63	\$22.28	\$22.95	\$23.64	\$24.34	\$25.08	\$25.83	\$26.60	\$27.40	\$28.22	\$29.07	Utilities Superintendent	
200		291	\$21.73	\$22.38	\$23.06	\$23.75	\$24.46	\$25.19	\$25.95	\$26.73	\$27.53	\$28.36	\$29.21	Liquor Store Manager	
260		496	\$25.75	\$26.52	\$27.32	\$28.14	\$28.98	\$29.85	\$30.75	\$31.67	\$32.62	\$33.60	\$34.61	Clerk-Treasurer	
			MINIMUM	Step 1	Step 2	Step 3	MIDPOINT	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	MAXIMUM	

Proposed 2025 STEP STRUCTURE - Regular Employees
(with STEP Adjusting and rates adjusted by LMC Salary Survey)

Effective: 1/1/2025

Grade Level		Points	MINIMUM	Step 1	Step 2	Step 3	MIDPOINT	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	MAXIMUM	Job Title
100		102	\$11.94	\$12.30	\$12.66	\$13.04	\$13.44	\$13.84	\$14.25	\$14.68	\$15.12	\$15.58	\$16.04	Office Support Technician	
100		153	\$13.33	\$13.73	\$14.14	\$14.56	\$15.00	\$15.45	\$15.91	\$16.39	\$16.88	\$17.39	\$17.91	Liquor Store Clerks	
120		150	\$14.15	\$14.58	\$15.01	\$15.46	\$15.93	\$16.41	\$16.90	\$17.41	\$17.93	\$18.47	\$19.02	*Liquor Store Lead	
120		150	\$17.09	\$17.60	\$18.13	\$18.67	\$19.23	\$19.81	\$20.40	\$21.02	\$21.65	\$22.30	\$22.96	Event Center Coordinator	
120		160	\$17.77	\$18.30	\$18.85	\$19.42	\$20.00	\$20.60	\$21.22	\$21.85	\$22.51	\$23.18	\$23.88	* Deputy Clerk Treasurer	
140		188	\$19.56	\$20.15	\$20.75	\$21.37	\$22.01	\$22.68	\$23.36	\$24.06	\$24.78	\$25.52	\$26.29	Maintenance Worker	
160		213	\$24.61	\$25.34	\$26.11	\$26.89	\$27.70	\$28.53	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07	Utilities Superintendent	
200		291	\$21.73	\$22.38	\$23.06	\$23.75	\$24.46	\$25.19	\$25.95	\$26.73	\$27.53	\$28.36	\$29.21	Liquor Store Manager	
260		496	\$28.62	\$29.48	\$30.36	\$31.27	\$32.21	\$33.18	\$34.17	\$35.20	\$36.25	\$37.34	\$38.46	Clerk-Treasurer	
			MINIMUM	Step 1	Step 2	Step 3	MIDPOINT	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	MAXIMUM	

*Proposed Position