

Council workshop clarification for public works.

1. Supervisor.
    - a. Am I a supervisor? I have been told by multiple council members that I am a supervisor. I have also been told by a couple that I am not a supervisor. I was led to believe after my last review that I would be Matts supervisor. This has never been to the city council for confirmation. What has been told to me is that I am the director. I am not sure what the difference is.
  2. Work hours.
    - a. I have been coming in the same time, also leaving the same time since I have been hired since January 2nd 2008. I do not see a problem with the schedule I have kept with myself and the people I have worked with now and in the past. The summer schedule which I have kept was from 7:00 to 4:00PM Monday through Thursday and finishing up on the hours on Fridays or the weekend of being on call. Wintertime has been 7:30 till 4:00 PM. Now we are not coming for weekend duties. We are finishing weekdays on Friday. I would like to see the schedule to be the same.
  3. Flexibility.
    - a. This job has given us flexibility. In the winter we come in to have the roads cleared, and most of the sidewalks cleaned. At this point we have always come in around 3:00 to 6:00 am depending on the severity of snowstorm or snow removal process "hauling snow out of staged area".
    - b. I would like to see the schedule stay the same, or as the schedule change for emergency events .
  4. Lunch break.
    - a. Talking with Matt, together we came up with lunch will be 11:45 to 12:15 unless it isn't the best interest of the time due to the project at hand.
  5. On call vs call in.
    - a. I'm not sure what that means? I have always believed that we were on call. Sometimes there is emergencies which include but not limited to Water leaks "Mains or water entering house which needs to be shut off at the curb that cannot be turned off inside the house" Sewage backups "in the street or in the publics house or business "Emergency locates from gopher State one call service. Snow emergencies include cleaning up from snow event, cleaning up main street so the county doesn't throw the snow on the sidewalk in front of main street businesses. cleaning up the event center on the weekend if an event is planned. Those are the major reasons to have someone to respond to any of these events.
    - b. Up until this summer matt and I had on call under control. I believe The City of Vergas paying for our half-hour lunch would be adequate compensation for both parties. These emergencies could be costly to the city if they were not responded to appropriately.
  6. Salary vs hourly
- I'm in favor of hourly myself.