2023 STEP STRUCTURE - Regular Employees

	(with ST	EP Adjusting -	+ cola 3%)							Effective:	1/1/2023	
		MINIMUM				MIDPOINT						MAXIMUM	
Grade													
Level	Points		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		Job Title
100) 153	\$11.33	\$11.67	\$11.90	\$12.14	\$12.51	\$12.69	\$12.88	\$13.08	\$13.27	\$13.47	\$13.67	Liquor Store Clerks
110	102	\$11.59	\$11.82	\$12.17	\$12.90	\$13.29	\$13.49	\$13.69	\$13.90	\$14.11	\$14.32	\$14.53	Office Support Technician
120	150	\$16.59	\$16.92	\$17.43	\$18.48	\$19.03	\$19.31	\$19.60	\$19.90	\$20.20	\$20.50		Event Center Coordinator
140	188	\$17.30	\$17.65	\$18.18	\$18.72	\$19.29	\$19.67	\$20.07	\$21.07	\$21.49	\$21.92	\$22.26	Maintenance Worker
160) 213	\$18.54	\$18.91	\$19.48	\$20.06	\$20.66	\$21.08	\$21.50	\$21.93	\$22.37	\$22.82		Utilities Superendent
200) 291	\$19.06	\$19.44	\$20.02	\$20.62	\$21.24	\$21.66	\$22.10	\$22.54	\$22.99	\$23.45	\$22.92	Liquor Store Manager
260	496	\$24.04	\$24.52	\$25.26	\$26.01	\$26.79	\$27.33	\$27.88	\$28.43	\$29.00	\$29.58	\$30.18	Clerk-Treasurer
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		
		MINIMUM				MIDPOINT						MAXIMUM	

Propos

ed 2024 STEP STRUCTURE - Regular Employees

(with STEP Adjusting + 3%) Effective												
	MINIMUM				MIDPOINT						MAXIMUM	
Grade Level Points		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		Job Title
100 153	\$11.33	\$11.67	\$12.02	\$12.38	\$12.75	\$13.13	\$13.53	\$13.93	\$14.35	\$14.78	\$15.23	Liquor Store Clerks
110 102	\$11.59	\$11.94	\$12.29	\$12.66	\$13.04	\$13.43	\$13.84	\$14.25	\$14.68	\$15.12	\$15.57	Office Support Technician
120 150	\$16.59	\$17.09	\$17.60	\$18.13	\$18.67	\$19.23	\$19.81	\$20.40	\$21.02	\$21.65	\$22.30	Event Center Coordinator
140 188	\$17.30	\$17.82	\$18.35	\$18.90	\$19.47	\$20.06	\$20.66	\$21.28	\$21.92	\$22.57	\$23.25	Maintenance Worker
160 213	\$21.00	\$21.63	\$22.28	\$22.95	\$23.64	\$24.34	\$25.08	\$25.83	\$26.60	\$27.40	\$28.22	Utilities Superendent
200 291	\$21.10	\$21.73	\$22.38	\$23.06	\$23.75	\$24.46	\$25.19	\$25.95	\$26.73	\$27.53	\$28.36	Liquor Store Manager
260 496	\$25.00	\$25.75	\$26.52	\$27.32	\$28.14	\$28.98	\$29.85	\$30.75	\$31.67	\$32.62	\$33.60	Clerk-Treasurer
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		
	MINIMUM				MIDPOINT						MAXIMUM	