

2023 STEP STRUCTURE - Regular Employees

(with STEP Adjusting + cola 2%)

Effective: **1/1/2023**

		MINIMUM				MIDPOINT						MAXIMUM	Job Title
Grade Level	Points		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		
100	153	\$11.22	\$11.44	\$11.67	\$11.91	\$12.26	\$12.45	\$12.63	\$12.82	\$13.02	\$13.21	\$13.41	Liquor Store Clerks
110	102	\$11.48	\$11.70	\$12.06	\$12.78	\$13.16	\$13.36	\$13.56	\$13.76	\$13.97	\$14.18	\$14.39	Office Support Technician
140	188	\$17.14	\$17.48	\$18.00	\$18.54	\$19.10	\$19.48	\$19.87	\$20.86	\$21.28	\$21.71	\$22.14	Maintenance Worker
160	213	\$18.36	\$18.73	\$19.29	\$19.87	\$20.46	\$20.87	\$21.29	\$21.72	\$22.15	\$22.59	\$23.05	Utilities Superendent
200	291	\$18.87	\$19.25	\$19.82	\$20.42	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	Liquor Store Manager
260	496	\$23.81	\$24.28	\$25.01	\$25.76	\$26.53	\$27.07	\$27.61	\$28.16	\$28.72	\$29.30	\$29.88	Clerk-Treasurer
		MINIMUM	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	MAXIMUM	

Pay Equity Min Sal	Pay Equity Max Sal
\$1,944.43	\$2,323.94
\$1,988.62	\$2,494.18
\$2,969.67	\$3,837.16
\$3,181.79	\$3,993.78
\$3,270.17	\$4,104.72
\$4,125.72	\$5,178.60