

## **Attended the 2022 MCFOA Conference from March 22-25, 2022**

301 MN Clerks attended, with 90 first time clerks.

### **Athenian Dialogue – The Glass Castle**

Learned about dealing with citizens from different financial perspectives. How citizens look at things in the community from their financial status or value system. Example: paying a utility bill will never be a priority for someone who see drinking or entertainment as a priority. Discussed the mental disabilities and how they effect expectations regarding city services.

### **Building Iron Strong Teams: Creating Drama Free Environments**

Looked at different personality types and how they work together and what is seen as progress for one person is seen as a challenge for someone else. Some people feel nothing is accomplished unless people are having fun, other make research a priority and do not care how long it takes for projects to be completed while others have an end goal and feel the most important thing is to finish. While we need every personality type to accomplish anything it can be a challenge for groups to work with people from different mindsets.

### **Budgeting**

City Council sets the course, and the city employees steer the ship.

Important to know the goal of the council for the employees to complete the budget and meet the goals. We need to start goal setting at Council meetings.

Levy/Tax capacity = Tax Rate

### **I love my job. It's the people I can't stand.**

Cooperation, collaboration and compromise will improve workplace satisfaction and productivity.

People never argue about things they do not care about.

### **ARPA (American Rescue Plan)**

744 Cites received funding. Final guide will be out by April 1, 2022.

Unused funds will be sent to the US Treasury.

First report due April 29, 2022

Cannot spend money on: Pension Fund, Debt Service, Savings, settlements or violations to local laws.